

Certified Riverwater Partners is a woman owned, independent ESG advisor based in Milwaukee, WI, serving individuals and institutions. We are proud to be a Certified B Corp.™

BENCHMARK

Russell 2000 Index

TOP 5 PORTFOLIO HOLDINGS

| | |
|--------------|----------------------------|
| 5.1% | Harvard Bioscience |
| 5.0% | First Western Financial |
| 4.7% | Farmer Bros |
| 4.7% | Perion Network |
| 4.7% | Veeco Instruments |
| 24.2% | of total net assets |

RESEARCH TEAM

The Riverwater Partners research team has deep experience across all equity sectors. Analysts employ a disciplined due diligence process to identify companies offering superior fundamental and ESG characteristics. We place emphasis on proprietary research and management team engagement, supported by third party research providers.

ADAM J. PECK, CFA

- 21 years industry experience
- Consumer, Financials, Industrials

CINDY BOHLEN, CFA

- 16 yrs. industry experience
- Health Care, Technology

KIRK S. FOX

- 18 yrs. industry experience
- Energy and Materials

NATHAN FREDRICK, CFA

- 5 yrs. industry experience
- Communication Services, Real Estate, Utilities

RESPONSIBLE INVESTMENT

Riverwater can customize portfolios for clients based on specific environmental and social values.

Recent reports by Morningstar and MSCI conclude that performance of ESG strategies may match or outpace that of non-ESG investments over the long term.

INVESTMENT PHILOSOPHY

LONG TERM INVESTING – We are business owners, not stock traders, and target holding periods of three years or more.

FOCUSED PORTFOLIOS – The strategy invests in 20-35 holdings.

INVESTING BESIDE YOU™ – We believe in aligning our interests with those of our clients and proudly invest our personal assets in the SMID strategy.

INVESTMENT PROCESS

Our investment team evaluates each investment through our proprietary Three Pillar Approach®, requiring all holdings to meet each criterion. Pillar One: Superior Business; Pillar Two: Exceptional Management; Pillar Three: Attractive Valuation.

ESG APPROACH

Our investment team considers a company’s environmental, social, and governance (ESG) factors into our analysis. This helps identify potential risk and/or opportunity. We seek companies that are either leaders in their industry or are making substantial improvements in their ESG policies and practices.

Riverwater has developed and maintains a proprietary ESG database and uses a 25-point scoring system to compare companies on ESG factors. We actively engage with company management teams and boards of directors on ESG efforts. Riverwater also uses shareholder resolutions and proxy voting as tools to promote responsible corporate policies and practices.

Collaboration with responsible investment thought leaders informs our practice and deepens our engagement. We are proud members of the following organizations:



PORTFOLIO INFORMATION

| Annualized Returns | | | | | |
|--------------------|---------|--------|--------|-----------------|--------|
| | 3 mo | 1 yr | 3 yr | Since Inception | 7.3118 |
| Composite (gross) | -10.42% | -4.64% | 26.23% | 17.14% | |
| Composite (net) | -10.45% | -4.93% | 25.35% | 16.31% | |
| Benchmark | -7.53% | -5.79% | 11.73% | 7.38% | |

| Key Statistics | Micro Benchmark | |
|------------------------|-----------------|-----------|
| | Micro | Benchmark |
| Price to Cash Flow | 11.3x | 9.6x |
| Price to Earnings | 13.7x | 14.3x |
| Price to Earnings, FY1 | 14.7x | 14.0x |
| AWMC (\$m) | \$516 | \$3,412 |
| Dividend Yield | 0.80% | 1.10% |
| Return on Equity | 2.30% | 6.70% |
| LT Debt to Capital | 28% | 39% |

| Sector Weightings | Micro Benchmark | |
|------------------------|-----------------|-----------|
| | Micro | Benchmark |
| Consumer Discretionary | 4.26 | 10.09 |
| Consumer Staples | 8.51 | 3.49 |
| Energy | - | 6.05 |
| Financials | 13.36 | 16.1 |
| Health Care | 23.75 | 16.05 |
| Industrials | 16.95 | 14.64 |
| Info Tech | 14.95 | 14.71 |
| Materials | 3.33 | 4.22 |
| Real Estate | 4 | 8.65 |
| Communication Services | 3.38 | 2.89 |
| Utilities | 3.52 | 3.04 |

The securities identified and described do not represent all of the securities purchased, sold or recommended for client accounts. The reader should not assume that an investment in the securities identified was or will be profitable. The Composite performance is presented gross of fees and includes the reinvestment of income. Past performance is not indicative of future results.

07/31/2018 - 12/31/2021

| Year | Composite Gross Return (%) | Composite Net Return (%) | Benchmark Return (%) | Ending Portfolios | Composite Assets (\$) | Firm Assets (\$) | Internal Dispersion (%) | Composite 3-Yr Std Dev (%) | Benchmark 3-Yr Std Dev (%) |
|-------------------|----------------------------|--------------------------|----------------------|-------------------|-----------------------|------------------|-------------------------|----------------------------|----------------------------|
| 2018 ¹ | -19.466 | -19.685 | -21.437 | <=5 | 250,667.20 | 31,452,911.10 | n/a | | |
| 2019 | 14.475 | 13.493 | 22.441 | <=5 | 307,040.07 | 625,880,780.28 | n/a | | |
| 2020 | 66.820 | 65.277 | 19.942 | <=5 | 741,026.61 | 747,241,349.50 | n/a | | |
| 2021 | 29.404 | 28.736 | 14.759 | 10 | 12,032,709.49 | 891,439,562.74 | n/a | 27.701 | 23.440 |

¹ Partial Years. Returns for 2018 are from 7/30/2018 to 12/31/2018

DISCLOSURES

1. Riverwater Partners, LLC claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Riverwater Partners has been independently verified for the periods April 27, 2016 to December 31, 2021.

A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. The Riverwater ESG Micro Opportunities Equity Composite has had a performance examination for the periods August 1, 2018 through December 31, 2021. The verification and performance examination reports are available upon request.

2. Riverwater Partners is defined as a registered investment advisor that is not affiliated with any parent organization. Riverwater Partners acquired Falcons Rock Investment Counsel in 2019.

3. The Riverwater ESG Micro Opportunities Strategy seeks to provide attractive risk-adjusted returns versus its benchmark, the Russell 2000 Index. The Micro Opportunities Strategy holds 20-40 holdings with market capitalizations generally below \$1B. Key material risks include the risks that stock prices will decline and that the composite will underperform its benchmark. There is no account minimum for the composite.

4. Returns presented are time-weighted returns. Valuations are computed and performance is reported in US dollars.

5. Gross-of-fees returns are presented before management and custodial fees but after all transaction costs. Composite and benchmark returns are presented gross of non-reclaimable withholding taxes. Net-of-fees returns are calculated using the actual account fee. The management fee for the Riverwater ESG Micro Opportunities portfolio is 1.00% .

6. A list of composites, policies for valuing investments, calculating performance, and preparing GIPS reports are available upon request.

7. The composite was created in July 2019 and the inception date is July 31, 2018.

8. Internal dispersion is calculated using the equal-weighted standard deviation of annual gross returns of those portfolios that were included in the composite for the entire year. The composite requires more than 5 accounts to calculate this metric.

9. The three-year annualized standard deviation measures the variability of the composite gross returns and the benchmark returns over the preceding 36-month period.

10. Since inception, portfolios are removed from the composite if they have a significant cash flow. A significant cash flow is defined as a contribution or withdrawal greater than 20% of the beginning market value of a portfolio. The portfolio is removed from the composite for the month in which the significant cash flow occurred.

11. GIPS® is a registered trademark of CFA Institute. CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of the content contained herein.

12. Benchmark return for 2019 corrected to represent Russell 2000 Index. Reports prior to 2022 presented Russell Micro Cap Index returns.